



Job Opportunity

State Controller's Office

Position: Associate Programmer Analyst (Specialist)
(Will also consider the Associate Information Systems Analyst
(Specialist) classification for these positions.) - Limited Term
Two Positions

Statewide

Location: Personnel/Payroll Services Division
300 Capitol Mall, 10th Floor, Sacramento, CA 95814

Issue Date: March 22, 2006

Final Filing Date: Until Filled

Contact/Telephone:
Ray Slepian, (916) 375-6044

Who May Apply: Individuals who are currently in
this classification, eligible for lateral transfer or
promotion, or reachable on a certification list

California Relay Service: 1-800-735-2929

Position Number(s): 051-221-1579-002
051-221-1579-003

Please call (916)323-3055 to request reasonable accommodations

Scope of the Position:

The Associate Programmer Analyst (APA) reports to the 21st Century Project Technical Development Manager (DPM II) and, under the technical direction of the Senior Programmer Analyst, will play an important role in implementing the new, statewide Human Resources Management System (HRMS) using industry-leading software from SAP. The APA provides technical knowledge to the development team, performs moderately complex technical analysis and problem resolution relating to program functionality, and supports SAP HRMS system elements.

Duties and Responsibilities:

Candidates must perform the following essential functions with or without reasonable accommodations

The Associate Programmer Analyst must possess a sound technical background, strong motivation and operate as a team member while performing specific duties which include, but are not limited to the following:

- Contribute to and maintain the technical competencies necessary to develop and support the SAP HRMS application.
- Code, test, and implement SAP interfaces, programs, business intelligence functions, views, and other elements in support of HRMS business needs.
- Comply with application development and quality assurance standards.
- Participate, as required, in applications and production problem resolutions.



The State Controller's Office is committed to providing equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, gender, disability, religious or political affiliation, age, or sexual orientation.



- Support information security assurance and risk management practices.
- Be proactive in identifying issues and present to leads and management.
- Interact in a positive and productive manner with all individuals and groups internal and external to the project.

DESIRABLE QUALIFICATIONS:

Attributes:

- Procedural, 4GL, or object-oriented programming languages;
- Business applications coding background;
- SQL and relational database access methods; and,
- Software development methodologies.

Abilities:

- Ability to operate as a team member;
- Contribute to and support the success of the team;
- Possess the ability to communicate effectively; and,
- Demonstrate and maintain an energetic, positive, and productive attitude while interacting with all internal and external contacts during the course of your workday.

Experience and knowledge:

- SAP internal application and Internet development environments;
- Peoplesoft or other enterprise ERP environments;
- COBOL, or other business languages;
- HTML, Java, J2EE, .Net or other Web development environments;
- Windows, UNIX/AIX operating systems;
- Database access methods to non-relational Databases environments;
- SQL, DB2, Oracle or other relational DB environments;
- C, C++, Natural or other 4GL's or OO programming languages; and
- Other environments such as Oracle Forms or Powerbuilder, used to develop and support business applications.

Reasons why you should consider a technical position with the 21st Century Project:

- This is an opportunity to participate in and contribute to, a multi-year statewide business-critical project.
- You will receive extensive training in SAP HRMS, then work with one of the leading business software platforms available today.
- You will be working in a team environment with energetic and committed professionals while gaining valuable experience that is applicable and marketable statewide.
- The project will be located in a new office building in West Sacramento with **FREE PARKING.**

Applications will be screened and only the most qualified will be interviewed

How to Apply:

All hires will be subject to a background check.

For permanent positions, SROA and Surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.

Please submit a STD. 678 State Application and Résumé to:

State Controller's Office

Personnel/Payroll Services Division

P.O. Box 942850

Sacramento, CA 94250-5878

Attn: LaSharel Hicks